

Year 11

| Term | Students Experience | Benchmark | CDI |
|------|--|--|---|
| 1/2 | Assembly on post 16 options with Careers Leader and AHT Post 16. Assembly - Launch of researching post 16 options and taster sessions. Continued in tutor time. Information, advice and guidance for student's next steps pathway in PBT Post 16 Open Evening Future Fest careers fair | 2 – Learning from career and labour market 5- Encounters with employers and employees | Manage career Balance life and work Explore possibilities |
| 3 | Students' applications for taster sessions Taster session for post 16 and at other providers if applicable. | | |
| 4 | Provider Assembly on Post 16 VTQ/Technical options and Apprenticeship Next steps post 16 interviews - All students will have an interview with a member of the Leadership Team or Careers Team. | 7- Encounter with further and higher education | |
| 1-5 | 1:1 careers interviews with CIAG Advisor. | 8- Personal Guidance | |

Year 8

| Term | Students Experience | Benchmark | CDI |
|------|--|--|---|
| 2/3 | Next steps programme – Research different qualifications, present findings, challenge stereotypes, Research jobs and sectors using Indigo careers. Future Fest careers fair | 2 – Learning from career and labour market 5- Encounters with employers and employees | Create opportunities Balance life and work. Explore possibilities |
| 4 | Options – Assembly by DHT on options process. Within tutor groups students to research subjects and option combinations. Options Evening | | Grow through life |
| 5 | Provider Assembly. Employer encounter. | 5- Encounters with employers and employees 7- Encounter with further and higher education | |
| 1-6 | 1:1 careers interviews with CIAG Advisor. | 8- Personal Guidance | |

Year 7

| Term | Students Experience | Benchmark | CDI |
|------|--|--|---|
| 2 | Future Fest Careers fair. | 5- Encounters with employers and employees | |
| 6 | Next Steps – Research and activities around STEM job roles and sectors. Provider assembly. Employer encounter. | 2 – Learning from career and labour market 5- Encounters with employers and employees 7- Encounter with further and higher education | See the bigger picture. Create Opportunities |
| 1-6 | 1:1 careers interviews with CIAG Advisor. | 8- Personal Guidance | |

Year 10

| Term | Students Experience | Benchmark | CDI |
|------|--|---|---|
| 2 | Work Experience launch – WEx Coordinator to hold assembly on WEx plans and timelines. Future Fest careers fair | 6 – Experiences of workplaces 5- Encounters with employers and employees | Grow throughout life |
| 3 | World of Work – Students building employability skills through researching jobs, producing a mock application, using LMI and producing a covering email. | 2 – Learning from career and labour market | Explore possibilities See the bigger picture |
| 5 | Mock Interviews – All students will have a mock virtual interview. Students will receive feedback from employers. | 5- Encounters with employers and employees | |
| 6 | Work Experience placement in Challenge and Celebration week. Provider assembly on VTQ courses | 6 – Experiences of workplaces 7- Encounter with further and higher education | Grow throughout life |
| 1-6 | 1:1 careers interviews with CIAG Advisor. | 8- Personal Guidance | |

Year 9

| Term | Students Experience | Benchmark | CDI |
|------|---|--|---|
| 2/3 | Next Steps programme – Decision making, Indigo careers research and risks and rewards. Future Fest careers fair | 2 – Learning from career and labour market 5- Encounters with employers and employees | Manage Career |
| 3 | Options – Assembly by DHT on options process. Within tutor groups students to research subjects and option combinations. | | Manage Career Grow through life Explore possibilities |
| 4 | Provider Assembly on VTQs and Technical education. Options Evening. | 7- Encounter with further and higher education | Manage Career |
| 5 | Employer encounter. | 5- Encounters with employers and employees | |
| 1-6 | 1:1 careers interviews with CIAG Advisor. | 8- Personal Guidance | |



Careers Journey